

## EMPLOYEE RELATIONS

Effective in FY05, the functions of this department were consolidated to the Personnel Department (located in the Independent Agencies section of the budget document). Employee Relations provides services to managers, supervisors, and employees in the departments reporting to the County Administrator, in regard to work team development. The department conducts or facilitates organizational and work unit climate assessments; facilitates the flow of organizational objectives to the work unit level; facilitates team development and work improvement activities; coaches individuals and groups to enhance team performance; monitors organizational employee relations climate; recommends or implements improvement activities.

<b>Department Expenditures By Cost Center</b>	<b>FY03 Actual</b>	<b>FY04 Budget</b>	<b>FY05 Request</b>
6801000 EMPLOYEE RELATIONS	295,321	306,190	0
<b>Total</b>	295,321	306,190	0

<b>Department Expenditures By Fund</b>	<b>FY03 Actual</b>	<b>FY04 Budget</b>	<b>FY05 Request</b>
0101 GENERAL FUND	295,321	306,190	0
<b>Total</b>	295,321	306,190	0

### **Personnel Summary**

Total Permanent Positions	4	0
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**EMPLOYEE RELATIONS (6801000)****GENERAL FUND (0101)**

Effective in FY05, the functions of this department were consolidated to the Personnel Department (cost center 5401000) under the Budget document's Independent Agencies section.

<b>Expenditure Summary</b>	<b>FY03 Actual</b>	<b>FY04 Budget</b>	<b>FY05 Request</b>
0101 5110000 EXECUTIVE SALARIES	142,984	151,090	0
0101 5120000 REGULAR SALARIES & WAGES	65,989	75,660	0
0101 5200000 EMPLOYEE BENEFITS	55,284	62,600	0
PERSONAL SERVICES	264,257	289,350	0
0101 5340000 OTHER CONTRACTUAL SERVICES	858	0	0
0101 5365000 INTRGOV SVCS-RISK FINANCING	1,940	2,540	0
0101 5368400 INTRGOV SVCS-FLEET-VHCL RPL	3,600	0	0
0101 5400000 TRAVEL AND PER DIEM	1,352	2,500	0
0101 5410000 COMMUNICATION SERVICES	753	1,200	0
0101 5440000 RENTALS AND LEASES	2,072	3,000	0
0101 5460000 REPAIR & MAINTENANCE SVCS	210	1,300	0
0101 5470000 PRINTING AND BINDING	147	400	0
0101 5510000 OFFICE SUPPLIES	13,488	1,300	0
0101 5520000 OPERATING SUPPLIES	4,836	3,400	0
0101 5540000 BOOKS, PUB, SUBS & MEMBERSHIPS	1,808	1,200	0
OPERATING EXPENSES	31,064	16,840	0
<b>Total</b>	<b>295,321</b>	<b>306,190</b>	<b>0</b>