

Clearwater, Florida, September 19, 2013

The Pinellas County Business Technology Services (BTS) Board met in special session at 1:03 P.M. on this date in the Clerk's Fourth Floor Conference Room, Pinellas County Courthouse, Clearwater, Florida, with the following members present:

Susan Latvala, County Commissioner, Chairman  
Pam Dubov, Property Appraiser, Vice-Chairman  
Bernie McCabe, State Attorney  
Michelle Ardabili, representing Chief Judge J. Thomas McGrady, Sixth  
Judicial Circuit  
Deborah B. Clark, Supervisor of Elections  
Robert Gualtieri, Sheriff  
Myriam Irizarry, representing Ken Burke, Clerk of the Circuit Court  
Robert S. LaSala, County Administrator  
Diane Nelson, Tax Collector  
Mark S. Woodard, representing Kenneth T. Welch, County Commissioner

Not Present

Ken Burke, Clerk of the Circuit Court  
Bob Dillinger, Public Defender  
Chief Judge J. Thomas McGrady, Sixth Judicial Circuit  
Kenneth T. Welch, County Commissioner

Also Present

Dennis R. Long, Chief Assistant County Attorney  
Peggy Rowe, Director of Human Resources  
Beverly Waldron, Human Resources Manager  
Arlene L. Smitke, Board Reporter, Deputy Clerk

AGENDA

Chief Information Officer Candidate Second Round Interviews:

- ▶ Martin Rose
- ▶ Srikanth Karra

BTS Board Discussion and Determination of Preferred Candidate

DISTRIBUTION OF DOCUMENTS

Ms. Waldron distributed question/note sheets titled *Final Interview by full BTS Board*, copies of which have been filed and made a part of the record.

CALL TO ORDER

Chairman Latvala called the meeting to order at 1:03 P.M. and thanked the members for attending.

DESIGNATION OF VOTING PROXIES, DISCUSSION OF INTERVIEW FORMAT

Attorney Long indicated that Ms. Ardabily and Mr. Woodard would be voting on behalf of Chief Judge McGrady and Commissioner Welch, respectively; that the Interlocal Agreement requires six affirmative votes to hire the Chief Information Officer; that Ms. Waldron prepared ballots, which are not required; and that, if used, the voting member/proxy name must be written on the ballot along with the vote.

Attorney Long indicated that the prepared questions are to be used as guidelines and the members are not obligated to ask them; whereupon, Chairman Latvala reviewed the procedure to be used, indicating that the members will take turns asking questions of the candidates; that they are welcome to ask questions not on the list; and that the candidates will be given an opportunity to ask questions at the conclusion of the interview.

INTERVIEW OF CANDIDATE MARTIN ROSE

The interview began at 1:09 P.M. Following introductions and at the invitation of Chairman Latvala, Mr. Rose provided opening comments and professional background information.

Proceeding with the interview, the members took turns asking questions of the candidate, including questions from the predetermined list, and the candidate responded accordingly.

Chairman Latvala inquired whether Mr. Rose had any questions for the Board, and discussion ensued.

The interview with Mr. Rose was concluded at 1:52 P.M.; whereupon, the meeting was recessed pending the arrival of the next candidate.

\* \* \* \*

Chairman Latvala reconvened the meeting at 2:14 P.M.

\* \* \* \*

INTERVIEW OF CANDIDATE SRIKANTH (SRI) KARRA

The interview began at 2:14 P.M. Following introductions, Chairman Latvala invited Mr. Karra to provide opening comments; whereupon, he thanked the Board for the opportunity to meet with them and gave a brief overview of his professional experience and technical expertise.

Proceeding with the interview, the members took turns asking questions of the candidate, including questions from the predetermined list, and the candidate responded accordingly.

Chairman Latvala inquired whether Mr. Karra had any questions for the Board, and discussion ensued.

The interview with Mr. Karra was concluded at 2:54 P.M.

SELECTION OF PREFERRED CANDIDATE AND AUTHORIZATION TO NEGOTIATE

Chairman Latvala inquired whether the members wished to discuss the interviews or proceed to the vote; and they indicated a preference to proceed to the vote; whereupon, she distributed the ballots.

Following collection and tabulation of the ballots, Attorney Long indicated that there were seven votes for Martin Rose and two votes for Sri Karra.

\* \* \* \*

Following the meeting, a review of the ballots indicated that Mr. Rose had received six votes and Mr. Karra had received three votes.

\* \* \* \*

Thereupon, Attorney Long suggested that the Board designate someone to finalize negotiations with the preferred candidate within a certain salary range; and Chairman Latvala indicated her willingness to conduct the negotiations.

Discussion ensued pertaining to salary, relocation expenses, and a proposed starting date; and Administrator LaSala suggested that Chairman Latvala be authorized to negotiate a starting salary within the range of \$145,000 up to the midpoint of \$162,000, with latitude to address relocation costs, temporary housing, and travel for the first six months; and no objections were noted.

MISCELLANEOUS DISCUSSION

Attorney Long introduced Managing Assistant County Attorney Donald Crowell, indicating that Attorney Crowell will represent the BTS Board following his upcoming retirement; and Chairman Latvala welcomed Attorney Crowell on behalf of the Board.

ADJOURNMENT

Chairman Latvala adjourned the meeting at 3:04 P.M.