

**BOARD OF COUNTY COMMISSIONERS**

**DATE:** January 15, 2013

**AGENDA ITEM NO.** 17

**Consent Agenda**



**Regular Agenda**



**Public Hearing**



**County Administrator's Signature:**

**Subject:**

Adoption of Resolution Supplementing Various FY13 Fund Budgets for One-Time Cost-of-Living Wage Disbursement; Approval of a Budget Amendment to Realign Funds within the FY13 General Fund Budget

**Department:**

Office of Management and Budget

**Staff Member Responsible:**

Eric Naughton, Director

**Recommended Action:**

I RECOMMEND THE BOARD OF COUNTY COMMISSIONERS ADOPT THE ATTACHED RESOLUTION TO APPROPRIATE EARMARKED TRANSFER RECEIPTS IN THE FY13 TRANSPORTATION TRUST, BUSINESS TECHNOLOGY SERVICES, FLEET MANAGEMENT, RISK FINANCING, AND EMPLOYEE HEALTH BENEFITS FUND BUDGETS. I FURTHER RECOMMEND THE BOARD APPROVE THE ATTACHED BUDGET AMENDMENT TO REALIGN FUNDS WITHIN THE FY13 GENERAL FUND BUDGET.

**Summary Explanation/Background:**

The attached resolution and budget amendment realign appropriation from the Service Level Stabilization Account program in the General Government - Non-Program cost center in the General Fund to fund the one-time cost-of-living wage disbursements for eligible employees as approved by the Board on September 18, 2012. The appropriation will be realigned into two main areas:

1. Countywide Support Services - Employee Service program within the General Government cost center to support reimbursement of these expenditures for Unified Personnel System members funded by the General Fund; and
2. Various department and agency cost centers and programs within the General Fund, Transportation Trust Fund and Internal Service Funds.

**Fiscal Impact/Cost/Revenue Summary:**

Adoption of this resolution provides for the receipt of \$456,060 in transfers and increases the appropriation within each fund accordingly. Approval of the budget amendment provides for the realignment of \$2,513,470 in funds within the General Fund.

**Exhibits/Attachments Attached:**

1. Resolution for each Fund to Recognize and Appropriate Transfers
2. Board Budget Amendment for General Fund
3. Board agenda item number 16 from September 18, 2012 meeting

**RESOLUTION NO. 13-**

**SUPPLEMENTING FY13 BUDGET**

**WHEREAS**, Section 129.06(3)(b), F.S., provides that transfers may be made between funds for budgeted transfers by Resolution; and

**WHEREAS**, such Resolution may amend the budget to increase budgeted transfers between funds.

**THEREFORE, BE IT RESOLVED** by the Board of County Commissioners of Pinellas County, Florida, in a public meeting duly assembled this 15th day of January, 2013, that transfers from the General Fund to the Transportation Trust, Business Technology Services, Fleet Management, Risk Financing, and Employee Health Benefits Funds are hereby appropriated for FY13 as follows:

**TRANSPORTATION TRUST FUND (1001)**

Center	Program	Account Number		Current Budget	Increase/ (Decrease)	Amended Budget
<b><u>Receipts</u></b>						
100200	1010	3810001	Transfer from General Fund	\$ 1,500,000	<u>\$ 244,150</u>	\$ 1,744,150
<b>Total</b>					<u>\$ 244,150</u>	
<b><u>Appropriations</u></b>						
431010	2202	5150001	One Time COLA Wage Disbursemnt	\$ -	\$ 130	\$ 130
431010	2204	5150001	One Time COLA Wage Disbursemnt	-	160	160
431020	2202	5150001	One Time COLA Wage Disbursemnt	-	1,990	1,990
431020	2204	5150001	One Time COLA Wage Disbursemnt	-	2,280	2,280
431030	2202	5150001	One Time COLA Wage Disbursemnt	-	4,010	4,010
431030	2204	5150001	One Time COLA Wage Disbursemnt	-	110	110
431065	2202	5150001	One Time COLA Wage Disbursemnt	-	1,040	1,040
431065	2204	5150001	One Time COLA Wage Disbursemnt	-	1,430	1,430
431075	2202	5150001	One Time COLA Wage Disbursemnt	-	820	820
431075	2204	5150001	One Time COLA Wage Disbursemnt	-	390	390
431470	2202	5150001	One Time COLA Wage Disbursemnt	-	10,920	10,920
431470	2204	5150001	One Time COLA Wage Disbursemnt	-	2,990	2,990
431471	2202	5150001	One Time COLA Wage Disbursemnt	-	6,410	6,410
431471	2204	5150001	One Time COLA Wage Disbursemnt	-	6,800	6,800
431473	2202	5150001	One Time COLA Wage Disbursemnt	-	1,300	1,300
431474	2202	5150001	One Time COLA Wage Disbursemnt	-	5,400	5,400
431474	2204	5150001	One Time COLA Wage Disbursemnt	-	5,400	5,400
436011	2202	5150001	One Time COLA Wage Disbursemnt	-	26,250	26,250
436012	2202	5150001	One Time COLA Wage Disbursemnt	-	9,930	9,930
436021	2201	5150001	One Time COLA Wage Disbursemnt	-	7,110	7,110
436022	2201	5150001	One Time COLA Wage Disbursemnt	-	17,440	17,440
436031	2201	5150001	One Time COLA Wage Disbursemnt	-	10,210	10,210
436031	2202	5150001	One Time COLA Wage Disbursemnt	-	6,670	6,670
436031	2203	5150001	One Time COLA Wage Disbursemnt	-	7,610	7,610
436031	2204	5150001	One Time COLA Wage Disbursemnt	-	7,820	7,820
436032	2201	5150001	One Time COLA Wage Disbursemnt	-	3,110	3,110

*[continued on next page]*

**TRANSPORTATION TRUST FUND (1001) – continued**

Center	Program	Account Number		Current Budget	Increase/ (Decrease)	Amended Budget
436032	2202	5150001	One Time COLA Wage Disbursemnt	-	1,560	1,560
436032	2203	5150001	One Time COLA Wage Disbursemnt	-	6,980	6,980
436051	2203	5150001	One Time COLA Wage Disbursemnt	-	31,010	31,010
436081	2204	5150001	One Time COLA Wage Disbursemnt	-	10,840	10,840
436082	2204	5150001	One Time COLA Wage Disbursemnt	-	8,080	8,080
436083	2204	5150001	One Time COLA Wage Disbursemnt	-	18,560	18,560
436084	2204	5150001	One Time COLA Wage Disbursemnt	-	9,050	9,050
436085	2204	5150001	One Time COLA Wage Disbursemnt	-	10,340	10,340
<b>Total</b>					<u>\$ 244,150</u>	

**BUSINESS TECHNOLOGY SERVICES FUND (5001)**

Center	Program	Account Number		Current Budget	Increase/ (Decrease)	Amended Budget
<b><u>Receipts</u></b>						
100200	1010	3810001	Transfer from General Fund	\$ -	\$ 162,790	\$ 162,790
<b>Total</b>					<u>\$ 162,790</u>	
<b><u>Appropriations</u></b>						
641110	7021	5150001	One Time COLA Wage Disbursemnt	\$ -	\$ 149,270	\$ 149,270
641110	7022	5150001	One Time COLA Wage Disbursemnt	-	7,050	7,050
646110	7009	5150001	One Time COLA Wage Disbursemnt	-	3,880	3,880
649010	7004	5150001	One Time COLA Wage Disbursemnt	-	2,590	2,590
<b>Total</b>					<u>\$ 162,790</u>	

**FLEET MANAGEMENT FUND (5002)**

Center	Program	Account Number		Current Budget	Increase/ (Decrease)	Amended Budget
<b><u>Receipts</u></b>						
100200	1010	3810001	Transfer from General Fund	\$ -	\$ 32,310	\$ 32,310
<b>Total</b>					<u>\$ 32,310</u>	
<b><u>Appropriations</u></b>						
361920	1545	5150001	One Time COLA Wage Disbursemnt	\$ -	\$ 2,370	\$ 2,370
361930	1541	5150001	One Time COLA Wage Disbursemnt	-	5,120	5,120
361931	1545	5150001	One Time COLA Wage Disbursemnt	-	21,330	21,330
361932	1545	5150001	One Time COLA Wage Disbursemnt	-	3,490	3,490
<b>Total</b>					<u>\$ 32,310</u>	

**RISK FINANCING FUND (5005)**

Center	Program	Account Number		Current Budget	Increase/ (Decrease)	Amended Budget
<b><u>Receipts</u></b>						
100200	1010	3810001	Transfer from General Fund	\$ -	\$ 15,510	\$ 15,510
			<b>Total</b>		<u>\$ 15,510</u>	
<b><u>Appropriations</u></b>						
370010	1933	5150001	One Time COLA Wage Disbursemnt	\$ -	\$ 5,170	\$ 5,170
370011	1933	5150001	One Time COLA Wage Disbursemnt	-	7,170	7,170
370012	1933	5150001	One Time COLA Wage Disbursemnt	-	3,170	3,170
			<b>Total</b>		<u>\$ 15,510</u>	

**EMPLOYEE HEALTH BENEFITS FUND (5006)**

Center	Program	Account Number		Current Budget	Increase/ (Decrease)	Amended Budget
<b><u>Receipts</u></b>						
100200	1010	3810001	Transfer from General Fund	\$ -	\$ 1,300	\$ 1,300
			<b>Total</b>		<u>\$ 1,300</u>	
<b><u>Appropriations</u></b>						
662110	7076	5150001	One Time COLA Wage Disbursemnt	\$ -	\$ 1,300	\$ 1,300
			<b>Total</b>		<u>\$ 1,300</u>	

Commissioner \_\_\_\_\_ offered the foregoing Resolution and moved its adoption, which was seconded by Commissioner \_\_\_\_\_, and upon roll call the vote was:

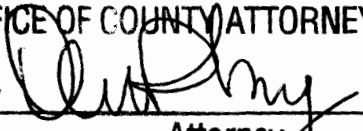
**AYES:**

**NAYS:**

**ABSENT AND NOT VOTING:**

APPROVED AS TO FORM  
OFFICE OF COUNTY ATTORNEY

By

  
Attorney

**PINELLAS COUNTY, FLORIDA**  
**FY2013 BOARD BUDGET AMENDMENT**

**Board Budget Amendment**  
**Number 1**

**BUDGETARY CHANGES**

<b>FUND</b>	<b>CENTER</b>	<b>ACCOUNT</b>	<b>PROGRAM</b>	<b>CURRENT BUDGET</b>	<b>INCREASE/ (DECREASE)</b>	<b>AMENDED BUDGET</b>
General Fund 0001	Gen Govt - Non-Program 114100	Other Current Charges & Obligations 5490001	Service Level Stabilization Account 1114	4,679,720	(2,513,470)	2,166,250
				Total	(2,513,470)	
General Fund 0001	Gen Government 114300	One Time COLA Wage Disbursement 5150001	Countywide Support Services – Employee Services 1119	0	1,109,340	1,109,340
General Fund 0001	Gen Government 114300	Trans To Co Transp Trust 5911001	Transfers 1009	1,500,000	244,150	1,744,150
General Fund 0001	Gen Government 114300	Trans to Bus Tech Svcs 5915001	Transfers 1009	0	162,790	162,790
General Fund 0001	Gen Government 114300	Trans to Fleet Mgmt 5915002	Transfers 1009	0	32,310	32,310
General Fund 0001	Gen Government 114300	Trans to Risk Financing 5915005	Transfers 1009	0	15,510	15,510
General Fund 0001	Gen Government 114300	Trans To Emp Hlth Bnfts 5915006	Transfers 1009	2,000,000	1,300	2,001,300
General Fund 0001	[various]	One Time COLA Wage Disbursement	[various]			
0001	111011	5150001	1181	0	1,300	1,300
0001	111012	5150001	1181	0	1,300	1,300
0001	111013	5150001	1181	0	1,300	1,300
0001	111014	5150001	1181	0	1,300	1,300
0001	111015	5150001	1181	0	1,300	1,300
0001	111016	5150001	1181	0	1,300	1,300
0001	111017	5150001	1181	0	1,300	1,300
0001	171010	5150001	1201	0	39,730	39,730
0001	201010	5150001	1116	0	260	260

## PINELLAS COUNTY, FLORIDA

## FY2013 BOARD BUDGET AMENDMENT

## Board Budget Amendment

## Number 1

BUDGETARY CHANGES

FUND	CENTER	ACCOUNT	PROGRAM	CURRENT BUDGET	INCREASE/ (DECREASE)	AMENDED BUDGET
0001	201010	5150001	1221	0	8,790	8,790
0001	211010	5150001	1005	0	1,300	1,300
0001	211010	5150001	1241	0	23,260	23,260
0001	211010	5150001	1242	0	23,260	23,260
0001	211010	5150001	1243	0	3,880	3,880
0001	211010	5150001	1246	0	6,460	6,460
0001	222020	5150001	1261	0	18,090	18,090
0001	231010	5150001	1291	0	16,900	16,900
0001	231010	5150001	1292	0	12,300	12,300
0001	251020	5150001	1391	0	30,390	30,390
0001	252032	5150001	1004	0	6,130	6,130
0001	252035	5150001	1004	0	6,000	6,000
0001	252100	5150001	1004	0	4,090	4,090
0001	253010	5150001	1005	0	1,300	1,300
0001	253010	5150001	1386	0	43,950	43,950
0001	253015	5150001	1391	0	12,350	12,350
0001	254010	5150001	1005	0	2,590	2,590
0001	254010	5150001	1386	0	47,180	47,180
0001	255010	5150001	1386	0	29,300	29,300
0001	258300	5150001	1398	0	13,650	13,650
0001	261115	5150001	1485	0	6,460	6,460
0001	261120	5150001	1486	0	950	950
0001	261130	5150001	1485	0	2,590	2,590
0001	261140	5150001	1485	0	5,170	5,170
0001	261220	5150001	1486	0	1,880	1,880
0001	261310	5150001	1486	0	1,060	1,060
0001	271110	5150001	1501	0	10,990	10,990
0001	301113	5150001	1001	0	27,130	27,130
0001	301210	5150001	1561	0	5,140	5,140
0001	301215	5150001	1569	0	15,830	15,830
0001	301436	5150001	1565	0	38,440	38,440
0001	301440	5150001	1565	0	2,590	2,590
0001	301440	5150001	1569	0	2,590	2,590
0001	311112	5150001	1712	0	10,270	10,270
0001	311113	5150001	1711	0	19,190	19,190
0001	311115	5150001	1713	0	260	260
0001	321110	5150001	1751	0	7,760	7,760

**PINELLAS COUNTY, FLORIDA**  
**FY2013 BOARD BUDGET AMENDMENT**

**Board Budget Amendment**  
**Number 1**

**BUDGETARY CHANGES**

<b>FUND</b>	<b>CENTER</b>	<b>ACCOUNT</b>	<b>PROGRAM</b>	<b>CURRENT BUDGET</b>	<b>INCREASE/ (DECREASE)</b>	<b>AMENDED BUDGET</b>
0001	331110	5150001	1780	0	12,920	12,920
0001	331110	5150001	1781	0	4,270	4,270
0001	331110	5150001	1782	0	910	910
0001	332110	5150001	1771	0	14,210	14,210
0001	342110	5150001	1823	0	45,730	45,730
0001	342120	5150001	1822	0	2,590	2,590
0001	345205	5150001	1818	0	1,300	1,300
0001	351110	5150001	1861	0	18,090	18,090
0001	361310	5150001	1884	0	650	650
0001	361310	5150001	1901	0	30,230	30,230
0001	361525	5150001	1903	0	33,120	33,120
0001	361530	5150001	1903	0	30,370	30,370
0001	361540	5150001	1882	0	38,100	38,100
0001	431010	5150001	2201	0	130	130
0001	431010	5150001	2203	0	110	110
0001	431020	5150001	2201	0	1,990	1,990
0001	431020	5150001	2203	0	1,430	1,430
0001	431030	5150001	2201	0	80	80
0001	431030	5150001	2203	0	2,670	2,670
0001	431065	5150001	2201	0	1,560	1,560
0001	431065	5150001	2203	0	1,170	1,170
0001	431075	5150001	2203	0	970	970
0001	431470	5150001	2203	0	11,770	11,770
0001	431471	5150001	2203	0	9,240	9,240
0001	431474	5150001	2203	0	7,390	7,390
0001	436021	5150001	2201	0	21,970	21,970
0001	436022	5150001	2201	0	5,170	5,170
0001	436031	5150001	2201	0	3,050	3,050
0001	436031	5150001	2202	0	1,540	1,540
0001	436031	5150001	2203	0	290	290
0001	436031	5150001	2204	0	300	300
0001	436032	5150001	2201	0	630	630
0001	436032	5150001	2202	0	320	320
0001	436032	5150001	2203	0	1,660	1,660
0001	436051	5150001	2203	0	19,380	19,380
0001	436061	5150001	2203	0	5,430	5,430
0001	436062	5150001	2203	0	6,140	6,140

## PINELLAS COUNTY, FLORIDA

## FY2013 BOARD BUDGET AMENDMENT

## Board Budget Amendment


## Number 1

BUDGETARY CHANGES

FUND	CENTER	ACCOUNT	PROGRAM	CURRENT BUDGET	INCREASE/ (DECREASE)	AMENDED BUDGET
0001	436063	5150001	2203	0	6,010	6,010
0001	436064	5150001	2203	0	1,170	1,170
0001	436065	5150001	2203	0	4,530	4,530
0001	437040	5150001	2201	0	28,420	28,420
0001	631120	5150001	6082	0	2,590	2,590
0001	661110	5150001	7071	0	11,440	11,440
0001	661110	5150001	7072	0	10,460	10,460
0001	661110	5150001	7073	0	4,130	4,130
0001	661110	5150001	7074	0	4,550	4,550
0001	661110	5150001	7075	0	4,470	4,470
0001	661110	5150001	7077	0	3,220	3,220
0001	671110	5150001	7101	0	9,050	9,050
0001	671110	5150001	7102	0	2,590	2,590
				Total	<u>2,513,470</u>	

EXPLANATION:

This amendment realigns appropriation from the Service Level Stabilization Account program in the General Government - Non-Program cost center in the General Fund to fund the one-time cost-of-living wage disbursements for eligible employees as approved by the Board on September 18, 2012. The appropriation will be realigned from Countywide Support Services - Employee Service program within the General Government cost center to support reimbursement of these expenditures for Unified Personnel System members funded by the General Fund. This is a companion item with resolutions for each of the funds for which transfers are anticipated.

Analyst:  12/21/12Peer Review: Director:  1/2/13Administrator/Assistant: 

Approval Date: \_\_\_\_\_

Filed with Board: \_\_\_\_\_

September 18, 2012

In response to queries by Commissioner Seel, Administrator LaSala stated that it is too early to estimate the amount of monetary gain the County may realize given the various factors and criteria involved. Commissioner Latvala provided input regarding the meeting scheduled for September 19, 2012; and Assistant County Administrator Carl S. Harness, with input by Commissioner Latvala, indicated that the September meeting would involve solidifying the Interlocal Agreement language and trying to get all 23 counties on board to form the Consortium and to agree that the Consortium would manage the process, but would not likely involve any changes to the percentages and projects; whereupon, Mr. Harness pointed out that the deadline to submit the Interlocal Agreement to FAC is October 1, 2012; that there is not another BCC meeting scheduled to occur before the deadline; and that approval of this item would authorize staff to make any minor changes to the Interlocal Agreement.

Vote - 7 – 0

- #16 One-time cost of living wage disbursements and annual leave with pay to all permanent Classified and Exempt employees of the Pinellas County Unified Personnel System in Fiscal Year 2012-2013 approved, as delineated in the Agenda Memorandum dated September 18, 2012.

Motion - Commissioner Latvala  
Second - Commissioner Welch

Commissioner Bostock moved, seconded by Commissioner Brickfield, to bifurcate the item. In response to queries by Commissioner Welch, Commissioner Bostock stated that she would like the opportunity to vote in support of the administrative leave.

Vote - 6 – 1 (Chairman Morroni dissenting)

Following discussion regarding the procedure for addressing each component, Attorney Bennett advised that the Board should vote on each component of the item separately.

At the request of the Chairman, Commissioner Bostock read into the record that the motion is to approve 24 hours of annual leave, and discussion ensued as to the maker and wording of the motion.

Thereupon, Chairman Morroni called for the vote to approve the 24 hours of leave time.

Vote - 7 – 0

September 18, 2012

Commissioner Roche pointed out that the Employees Advisory Council (EAC) has been asking for action on additional leave for years; and that approval of the item shows that the EAC has been heard; whereupon, he commended Administrator LaSala for keeping the EAC's request on the table.

Commissioner Seel pointed out that approximately 60 percent of the County's employees make less than \$50,000.00 per year, based on the chart prepared by Administrator LaSala; and that the employees are not being enriched by serving the County and the citizens; whereupon, she commented on the various tasks performed by County employees for the citizens, and expressed support for the item.

In response to comments and queries by Commissioner Roche regarding the criteria and flexibility relating to a minimum of one year of service, Administrator LaSala indicated that the item is based on performance; and that the Personnel rules give the Appointing Authority and Human Resources Director the discretion to waive the remainder of an employee's probation based on job performance. Commissioner Bostock pointed out that part of the reason for the disbursement is that employees have gone four and five years without raises, which would not apply to employees of less than one year; concurred with Commissioner Seel's comments relating to the works of County employees; and indicated that she cannot support the disbursement because the ones who would be funding the disbursement are in the same situation; whereupon, Commissioner Roche remarked that the Board was put in this position; and that he would have preferred to have approached the issue collectively and to have had more time to determine a better process.

In response to Commissioner Bostock's request that next year's budget submittals include any salary adjustments, bonuses, or other disbursements, Administrator LaSala indicated that it would be difficult for the Sheriff to comply due to collective bargaining, but that comparability and competitiveness will be included in the budget presentation next spring and summer; whereupon, Chairman Morroni expressed concern that next year's Board may find itself in the same predicament if a better process is not determined, pointing out that he was unhappy with the way the issue arose this year.

Thereupon, Chairman Morroni called for the vote to approve the one-time disbursement of funds.

Vote                    -            6 – 1   (Commissioner Bostock dissenting)